



DIRECCION DE ADMINISTRACION Y FINANZAS  
DEPARTAMENTO DE PERSONAL Y REMUNERACIONES

## CUADRO BASICO DE REMUNERACIONES AÑO 2021

VIGENTE DESDE EL 01-12-2020 AL 30-11-2021

GRADO	GRADO	SUELDO BASE	ASIG. MPAL. D.L. 3551/81	ASIG. ALCALDE	ASIG. JUEZ	ASIG. ESP. L. 19.529/97	INCREM.	B. SALUD L.18.566-3	B. AFP L.18.675-10	BON. UNICA L.18.717-3Y4	ASIG. PROFESIONAL	ASIG. Directivo - Jefatura Art.11 Transt. Ley 20.922	TOTAL HABERES IMPONIBLE	GRADO	BASE CALCULO INCENTIVO	Bonif. Base mensual 15% CODIGO 55	Bonif. Gest. Institucional mensual 7,6% CODIGO 34	Bonif. Gest. Colectivo mensual 8% CODIGO 47	TOTAL PMG 30,6%
ALCALDE	2	626.966	2.360.390	2.987.356	0	0	134.798	103.059	226.610	20.534	0	0	6.459.713	2	TOPE	393.422	199.330	209.829	802.581
JUEZ	JUEZ	661.973	1.946.380	0	1.304.177	28.169	142.324	103.472	227.447	20.534	0	0	4.434.476	JUEZ	2.657.056	398.558	201.936	212.564	813.058
DIRECTIVO	AP 3	661.973	1.946.380	0	0	28.169	142.324	103.472	227.447	20.534	529.583	0	3.659.882	AP 3	2.657.056	398.558	201.936	212.564	813.058
DIRECTIVO	AP 4	624.520	1.888.413	0	0	28.169	134.272	106.206	232.738	20.534	499.612	0	3.534.463	AP 4	TOPE	368.959	186.938	196.780	752.677
DIRECTIVO	AP 5	589.191	1.623.046	0	0	28.169	126.676	108.985	238.050	20.534	497.993	0	3.232.645	AP 5	TOPE	323.650	163.981	172.614	660.245
DIRECTIVO	AP 6	555.797	1.371.599	0	0	32.393	119.497	101.400	266.085	20.534	444.633	0	2.911.938	AP 6	TOPE	291.827	147.858	155.641	595.326
PROFESIONAL	AP6	555.797	1.371.599	0	0	32.393	119.497	101.400	266.085	20.534	444.633	0	2.911.938	AP 6	TOPE	276.608	140.146	147.527	564.281
DIRECTIVO- PROFESIONAL	AP 7	519.382	1.042.800	0	0	32.840	111.667	76.668	186.017	20.818	411.314	0	2.401.508	AP 7	1.615.840	242.376	122.804	129.267	494.447
DIRECTIVO- PROFESIONAL -JEFATURA	AP 8	489.932	815.746	0	0	33.459	105.335	59.599	144.559	21.211	375.855	0	2.045.697	AP 8	1.360.348	204.052	103.386	108.828	416.266
JEFATURA (STP)	AP 8	489.932	815.746	0	0	33.459	105.335	59.599	144.559	21.211	0	187.928	1.857.769	AP 8	1.360.348	204.052	103.386	108.828	416.266
DIRECTIVO- PROFESIONAL - JEFATURA	AP 9	453.596	626.803	0	0	33.459	97.523	45.430	110.213	21.211	340.133	0	1.728.367	AP 9	1.135.068	170.260	86.265	90.805	347.330
JEFATURA (STP)	AP 9	453.596	626.803	0	0	33.459	97.523	45.430	110.213	21.211	0	170.065	1.558.299	AP 9	1.135.068	170.260	86.265	90.805	347.330
TECNICO	EE 9	453.596	626.803	0	0	33.459	97.523	45.430	110.213	21.211	0	0	1.388.234	EE 9	TOPE	145.147	73.540	77.412	296.099
PROFESIONAL - JEFATURA	AP 10	420.027	473.794	0	0	33.459	90.306	33.976	82.368	21.211	307.808	0	1.462.949	AP 10	948.490	142.273	72.085	75.879	290.237
JEFATURA (STP)	AP 10	420.027	473.794	0	0	33.459	90.306	33.976	82.368	21.211	0	153.905	1.309.046	AP 10	948.490	142.273	72.085	75.879	290.237
TECNICO	EE 10	420.027	473.794	0	0	33.459	90.306	33.976	82.368	21.211	0	0	1.155.141	EE 10	948.490	142.273	72.085	75.879	290.237
PROFESIONAL - JEFATURA	AP 11	388.940	358.004	0	0	33.459	83.622	25.292	61.392	21.211	278.565	0	1.250.484	AP 11	801.614	120.242	60.923	64.129	245.294
JEFATURA (STP)	AP 11	388.940	358.004	0	0	33.459	83.622	25.292	61.392	21.211	0	139.282	1.111.202	AP11	801.614	120.242	60.923	64.129	245.294
TECNICO - ADMINISTRATIVO	EE 11	388.940	358.004	0	0	33.459	83.622	25.292	61.392	21.211	0	0	971.920	EE 11	801.614	120.242	60.923	64.129	245.294
TECNICO - ADMINISTRATIVO	EE 12	360.129	264.252	0	0	55.278	77.427	20.202	51.922	78.933	0	0	908.143	EE 12	758.593	113.789	57.653	60.687	232.129
TECNICO - ADMINISTRATIVO	EE 13	333.440	196.643	0	0	55.278	71.689	14.578	38.333	76.600	0	0	786.561	EE 13	661.961	99.294	50.309	52.957	202.560
AUXILIAR CHOFER- AUXILIAR	OO 13	333.440	196.643	0	0	55.278	66.689	14.578	38.333	76.600	0	0	781.561	OO 13	661.961	99.294	50.309	52.957	202.560
TECNICO - ADMINISTRATIVO	EE 14	308.691	148.540	0	0	55.278	66.368	10.777	28.903	75.987	0	0	694.544	EE 14	588.496	88.274	44.726	47.080	180.080
AUXILIAR CHOFER- AUXILIAR	OO 14	308.691	148.540	0	0	55.278	61.738	10.777	28.903	75.987	0	0	689.914	OO 14	588.496	88.274	44.726	47.080	180.080
TECNICO - ADMINISTRATIVO	EE 15	285.845	119.310	0	0	55.278	61.458	8.433	22.414	65.436	0	0	618.174	EE 15	525.869	78.880	39.966	42.070	160.916
AUXILIAR CHOFER- AUXILIAR	OO 15	285.845	119.310	0	0	55.278	57.169	8.433	22.414	65.436	0	0	613.885	OO 15	525.869	78.880	39.966	42.070	160.916
TECNICO - ADMINISTRATIVO	EE 16	264.621	117.176	0	0	55.278	56.894	8.191	21.830	68.941	0	0	592.931	EE 16	506.016	75.902	38.457	40.481	154.840
AUXILIAR CHOFER- AUXILIAR	OO 16	264.621	117.176	0	0	55.278	52.924	8.191	21.830	68.941	0	0	588.962	OO 16	506.016	75.902	38.457	40.481	154.840
ADMINISTRATIVO	EE 17	245.027	90.597	0	0	55.278	52.681	5.874	15.732	64.138	0	0	529.327	EE 17	455.040	68.256	34.583	36.403	139.242
AUXILIAR	OO 17	245.027	90.597	0	0	55.278	49.006	5.874	15.732	64.138	0	0	525.652	OO 17	455.040	68.256	34.583	36.403	139.242
ADMINISTRATIVO	EE 18	226.883	87.737	0	0	55.278	48.780	5.311	14.386	64.138	0	0	502.513	EE 18	434.036	65.105	32.987	34.723	132.815
AUXILIAR	OO 18	226.883	87.737	0	0	55.278	45.376	5.311	14.386	64.138	0	0	499.109	OO 18	434.036	65.105	32.987	34.723	132.815
AUXILIAR	OO 19	212.046	95.961	0	0	55.278	42.409	5.395	14.585	66.852	0	0	492.526	OO 19	430.136	64.520	32.690	34.411	131.621

**VIATICOS AÑO 2019**  
**TERRITORIO NACIONAL**

GRADO	%	GRADO E.U.S.	SUELDO BASE	100%	40%	30%	20%	GRADO
1	12%	1A	655.178	78.621	31.448	23.586	15.724	1
2	12%	1A	655.177	78.621	31.448	23.586	15.724	2
3	12%	1A	655.177	78.621	31.448	23.586	15.724	3
4	12%	1A	655.177	78.621	31.448	23.586	15.724	4
5	12%	1A	655.177	78.621	31.448	23.586	15.724	5
6	10%	5	576.444	57.644	23.058	17.293	11.529	6
7	10%	5	576.444	57.644	23.058	17.293	11.529	7
8	10%	5	576.444	57.644	23.058	17.293	11.529	8
9	10%	5	576.444	57.644	23.058	17.293	11.529	9
10	10%	5	576.444	57.644	23.058	17.293	11.529	10
11	10%	5	576.444	57.644	23.058	17.293	11.529	11
12	16%	14	292.388	46.782	18.713	14.035	9.356	12
13	16%	14	292.388	46.782	18.713	14.035	9.356	13
14	16%	14	292.388	46.782	18.713	14.035	9.356	14
15	16%	14	292.388	46.782	18.713	14.035	9.356	15
16	16%	14	292.388	46.782	18.713	14.035	9.356	16
17	16%	14	292.388	46.782	18.713	14.035	9.356	17
18	16%	14	292.388	46.782	18.713	14.035	9.356	18
19	16%	14	292.388	46.782	18.713	14.035	9.356	19

Personal y Remuneraciones

**HORAS EXTRAS AÑO 2021**  
**Rige a contar del 01-12-2020 al 30-11-2021**

<b>GRADO</b>	<b>SUELDO BASE</b>	<b>ASIG. MPAL. D.L. 3551/81</b>	<b>SUBTOTAL</b>	<b>VALOR HORA NORMAL</b>	<b>VALOR HORA 25%</b>	<b>VALOR HORA 50%</b>
3	661.973	1.946.380	2.608.353	13.728	<b>17.160</b>	<b>20.592</b>
4	624.520	1.888.413	2.512.933	13.226	<b>16.533</b>	<b>19.839</b>
5	589.191	1.623.046	2.212.237	11.643	<b>14.554</b>	<b>17.465</b>
6	555.797	1.371.599	1.927.396	10.144	<b>12.680</b>	<b>15.216</b>
7	519.382	1.042.800	1.562.182	8.222	<b>10.278</b>	<b>12.333</b>
8	489.932	815.746	1.305.678	6.872	<b>8.590</b>	<b>10.308</b>
9	453.596	626.803	1.080.399	5.686	<b>7.108</b>	<b>8.529</b>
10	420.027	473.794	893.821	4.704	<b>5.880</b>	<b>7.056</b>
11	388.940	358.004	746.944	3.931	<b>4.914</b>	<b>5.897</b>
12	360.129	264.252	624.381	3.286	<b>4.108</b>	<b>4.929</b>
13	333.440	196.643	530.083	2.790	<b>3.488</b>	<b>4.185</b>
14	308.691	148.540	457.231	2.406	<b>3.008</b>	<b>3.609</b>
15	285.845	119.310	405.155	2.132	<b>2.665</b>	<b>3.198</b>
16	264.621	117.176	381.797	2.009	<b>2.511</b>	<b>3.014</b>
17	245.027	90.597	335.624	1.766	<b>2.208</b>	<b>2.649</b>
18	226.883	87.737	314.620	1.656	<b>2.070</b>	<b>2.484</b>
19	212.046	95.961	308.007	1.621	<b>2.026</b>	<b>2.432</b>