



CUADRO BASICO DE REMUNERACION AÑO 2019
LEY 21.126 del 17-12-2018
RIGE A CONTAR DEL 01-12-2018 AL 30-11-2019

GRADO	GRADO	Unidad Monetaria	SUELDO BASE	ASIG. MPAL. D.L. 3551/81	ASIG. ALCALDE	ASIG. JUEZ	ASIG. ESP. L. 19.529/97	INCREM.	B. SALUD L.18.566-3	B. AFP L.18.675-10	BON. UNICA L.18.717-3Y4	ASIG. PROFESIONAL	TOTAL HABERES IMPONIBLE	GRADO	BASE CALCULO INCENTIVO	3,5%			
																Bonif. Base mensual	Bonif. Gest. Institucional mensual	Bonif. Gest. Colectivo mensual	TOTAL PMG
																15,00%	7,60%	8,00%	30,60%
Alcalde	2	Pesos chilenos	613.402	2.309.326	2.922.728	0	0	131.882	100.829	221.708	20.090	0	6.319.965	2	2.942.818	441.423	223.654	235.425	900.502
Juez	JUEZ	Pesos chilenos	647.652	1.904.273	0	1.275.964	27.559	139.245	101.234	222.527	20.090	0	4.338.544	JUEZ	2.599.574	389.936	197.568	207.966	795.470
Directivo	AP 3	Pesos chilenos	647.652	1.904.273	0	0	27.559	139.245	101.234	222.527	20.090	518.126	3.580.706	AP 3	2.599.574	389.936	197.568	207.966	795.470
Directivo	AP 4	Pesos chilenos	611.009	1.847.560	0	0	27.559	131.367	103.908	227.703	20.090	488.804	3.458.000	AP 4	2.506.218	375.933	190.473	200.497	766.903
Directivo	AP 5	Pesos chilenos	576.445	1.587.934	0	0	27.559	123.936	106.627	232.900	20.090	487.220	3.162.711	AP 5	2.212.028	331.804	168.114	176.962	676.880
Directivo - Profesional	AP 6	Pesos chilenos	543.773	1.341.926	0	0	31.692	116.912	99.206	260.328	20.090	435.014	2.848.941	AP 6	1.937.481	290.622	147.249	154.998	592.869
Directivo - Profesional	AP 7	Pesos chilenos	501.226	1.006.346	0	0	31.692	107.764	73.988	179.515	20.090	396.936	2.317.557	AP 7	1.559.354	233.903	118.511	124.748	477.162
Directivo - Profesional - Jefatura	AP 8	Pesos chilenos	464.058	772.665	0	0	31.692	99.772	56.451	136.925	20.090	356.006	1.937.659	AP 8	1.288.505	193.276	97.926	103.080	394.282
Directivo - Profesional - Jefatura	AP 9	Pesos chilenos	429.641	593.700	0	0	31.692	92.373	43.031	104.392	20.090	322.170	1.637.089	AP 9	1.075.123	161.268	81.709	86.010	328.987
Técnico	EE 9	Pesos chilenos	429.641	593.700	0	0	31.692	92.373	43.031	104.392	20.090	0	1.314.919	EE 9	1.075.123	161.268	81.709	86.010	328.987
Profesional - Jefatura	AP 10	Pesos chilenos	397.844	448.772	0	0	31.692	85.537	32.182	78.018	20.090	291.553	1.385.688	AP 10	898.398	134.760	68.278	71.872	274.910
Técnico	EE 10	Pesos chilenos	397.844	448.772	0	0	31.692	85.537	32.182	78.018	20.090	0	1.094.135	EE 10	898.398	134.760	68.278	71.872	274.910
Profesional - Jefatura	AP 11	Pesos chilenos	368.400	339.097	0	0	31.692	79.206	23.956	58.150	20.090	263.853	1.184.444	AP 11	759.279	113.892	57.705	60.742	232.339
Técnico - Administrativo	EE 11	Pesos chilenos	368.400	339.097	0	0	31.692	79.206	23.956	58.150	20.090	0	920.591	EE 11	759.279	113.892	57.705	60.742	232.339
Técnico - Administrativo	EE 12	Pesos chilenos	341.110	250.297	0	0	52.359	73.338	19.135	49.180	74.765	0	860.184	EE 12	718.531	107.780	54.608	57.482	219.870
Técnico - Administrativo	EE 13	Pesos chilenos	315.831	186.258	0	0	52.359	67.903	13.808	36.308	72.554	0	745.021	EE 13	627.002	94.050	47.652	50.160	191.862
Auxiliar chofer - Auxiliar	OO 13	Pesos chilenos	315.831	186.258	0	0	52.359	63.167	13.808	36.308	72.554	0	740.285	OO 13	627.002	94.050	47.652	50.160	191.862
Técnico - Administrativo	EE 14	Pesos chilenos	292.388	140.696	0	0	52.359	62.863	10.208	27.376	71.974	0	657.864	EE 14	557.417	83.613	42.364	44.593	170.570
Auxiliar chofer - Auxiliar	OO 14	Pesos chilenos	292.388	140.696	0	0	52.359	58.478	10.208	27.376	71.974	0	653.479	OO 14	557.417	83.613	42.364	44.593	170.570
Técnico - Administrativo	EE 15	Pesos chilenos	270.749	113.009	0	0	52.359	58.212	7.987	21.231	61.981	0	585.528	EE 15	498.098	74.715	37.855	39.848	152.418
Auxiliar chofer - Auxiliar	OO 15	Pesos chilenos	270.749	113.009	0	0	52.359	54.150	7.987	21.231	61.981	0	581.466	OO 15	498.098	74.715	37.855	39.848	152.418
Técnico - Administrativo	EE 16	Pesos chilenos	250.646	110.987	0	0	52.359	53.889	7.759	20.677	65.301	0	561.618	EE 16	479.293	71.894	36.426	38.343	146.663
Auxiliar chofer - Auxiliar	OO 16	Pesos chilenos	250.646	110.987	0	0	52.359	50.129	7.759	20.677	65.301	0	557.858	OO 16	479.293	71.894	36.426	38.343	146.663
Administrativo	EE 17	Pesos chilenos	232.087	85.812	0	0	52.359	49.899	5.564	14.901	60.751	0	501.373	EE 17	431.009	64.651	32.757	34.481	131.889
Auxiliar	OO 17	Pesos chilenos	232.087	85.812	0	0	52.359	46.418	5.564	14.901	60.751	0	497.892	OO 17	431.009	64.651	32.757	34.481	131.889
Administrativo	EE 18	Pesos chilenos	214.901	83.103	0	0	52.359	46.204	5.030	13.626	60.751	0	475.974	EE 18	411.114	61.667	31.245	32.889	125.801
Auxiliar	OO 18	Pesos chilenos	214.901	83.103	0	0	52.359	42.980	5.030	13.626	60.751	0	472.750	OO 18	411.114	61.667	31.245	32.889	125.801
Auxiliar	OO 19	Pesos chilenos	200.847	90.893	0	0	52.359	40.169	5.110	13.815	63.321	0	466.514	OO 19	407.420	61.113	30.964	32.594	124.671

MUNICIPALIDAD DE CONCHALI
Personal y Remuneraciones

HORAS EXTRAS AÑO 2019
Rige a contar del 01-12-2018 al 30-11-2019

GRADO	SUELDO BASE	ASIG. MPAL. D.L. 3551/81	SUBTOTAL	VALOR HORA NORMAL	VALOR HORA 25%	VALOR HORA 50%	TOPE 40 HRS. AL 25%	GRADO
3	647.652	1.904.273	2.551.925	13.431	16.789	20.147	671.559	3
4	611.009	1.847.560	2.458.569	12.940	16.175	19.410	646.992	4
5	576.445	1.587.934	2.164.379	11.391	14.239	17.087	569.573	5
6	543.773	1.341.926	1.885.699	9.925	12.406	14.887	496.237	6
7	501.226	1.006.346	1.507.572	7.935	9.918	11.902	396.729	7
8	464.058	772.665	1.236.723	6.509	8.136	9.764	325.453	8
9	429.641	593.700	1.023.341	5.386	6.733	8.079	269.300	9
10	397.844	448.772	846.616	4.456	5.570	6.684	222.794	10
11	368.400	339.097	707.497	3.724	4.655	5.586	186.183	11
12	341.110	250.297	591.407	3.113	3.891	4.669	155.633	12
13	315.831	186.258	502.089	2.643	3.303	3.964	132.129	13
14	292.388	140.696	433.084	2.279	2.849	3.419	113.969	14
15	270.749	113.009	383.758	2.020	2.525	3.030	100.989	15
16	250.646	110.987	361.633	1.903	2.379	2.855	95.167	16
17	232.087	85.812	317.899	1.673	2.091	2.510	83.658	17
18	214.901	83.103	298.004	1.568	1.961	2.353	78.422	18
19	200.847	90.893	291.740	1.535	1.919	2.303	76.774	19

VIATICOS AÑO 2019
TERRITORIO NACIONAL

GRADO	%	GRADO E.U.S.	SUELDO BASE	100%	40%	30%	20%	GRADO
1	12%	1A	655.178	78.621	31.448	23.586	15.724	1
2	12%	1A	655.177	78.621	31.448	23.586	15.724	2
3	12%	1A	655.177	78.621	31.448	23.586	15.724	3
4	12%	1A	655.177	78.621	31.448	23.586	15.724	4
5	12%	1A	655.177	78.621	31.448	23.586	15.724	5
6	10%	5	576.444	57.644	23.058	17.293	11.529	6
7	10%	5	576.444	57.644	23.058	17.293	11.529	7
8	10%	5	576.444	57.644	23.058	17.293	11.529	8
9	10%	5	576.444	57.644	23.058	17.293	11.529	9
10	10%	5	576.444	57.644	23.058	17.293	11.529	10
11	10%	5	576.444	57.644	23.058	17.293	11.529	11
12	16%	14	292.388	46.782	18.713	14.035	9.356	12
13	16%	14	292.388	46.782	18.713	14.035	9.356	13
14	16%	14	292.388	46.782	18.713	14.035	9.356	14
15	16%	14	292.388	46.782	18.713	14.035	9.356	15
16	16%	14	292.388	46.782	18.713	14.035	9.356	16
17	16%	14	292.388	46.782	18.713	14.035	9.356	17
18	16%	14	292.388	46.782	18.713	14.035	9.356	18
19	16%	14	292.388	46.782	18.713	14.035	9.356	19



CUADRO BASICO DE REMUNERACION AÑO 2018
LEY 21.050 del 07-12-2017
RIGE A CONTAR DEL 01-01-2018 AL 30-11-2018

2,5%

GRADO	SUELDO BASE	ASIG. MPAL. D.L. 3551/81	ASIG. ALCALDE	ASIG. JUEZ	ASIG. ESP. L. 19.529/97	INCREM.	B. SALUD L.18.566-3	B. AFP L.18.675-10	BON. UNICA L.18.717-3Y4	ASIG. PROFESIONAL	TOTAL HABERES IMPONIBLE	GRADO	BASE CALCULO INCENTIVO	Bonif. Base mensual	Bonif. Gest. Institucional mensual	Bonif. Gest. Colectivo mensual	TOTAL PMG
	Homologado													15,00%	7,60%	8,00%	30,60%
2	592.659	2.231.233	2.823.892	0	0	127.422	97.419	214.211	19.411	0	6.106.247	2	2.843.303	426.495	216.091	227.464	870.050
JUEZ	625.751	1.839.877	0	1.232.815	26.627	134.536	97.811	215.002	19.411	0	4.191.830	JUEZ	2.511.666	376.750	190.887	200.933	768.570
AP 3	625.751	1.839.877	0	0	26.627	134.536	97.811	215.002	19.411	500.605	3.459.620	AP 3	2.511.666	376.750	190.887	200.933	768.570
AP 4	590.347	1.785.082	0	0	26.627	126.925	100.394	220.003	19.411	472.274	3.341.063	AP 4	2.421.467	363.220	184.031	193.717	740.968
AP 5	556.952	1.534.236	0	0	26.627	119.745	103.021	225.024	19.411	470.744	3.055.760	AP 5	2.137.226	320.584	162.429	170.978	653.991
AP 6	525.385	1.296.547	0	0	30.620	112.958	95.851	251.525	19.411	420.303	2.752.600	AP 6	1.871.963	280.794	142.269	149.757	572.820
AP 7	484.276	972.315	0	0	30.620	104.120	71.486	173.444	19.411	383.513	2.239.185	AP 7	1.506.622	225.993	114.503	120.530	461.026
AP 8	448.365	746.536	0	0	30.620	96.398	54.542	132.295	19.411	343.967	1.872.134	AP 8	1.244.932	186.740	94.615	99.595	380.950
AP 9	415.112	573.623	0	0	30.620	89.249	41.576	100.862	19.411	311.275	1.581.728	AP 9	1.038.766	155.815	78.946	83.101	317.862
EE 9	415.112	573.623	0	0	30.620	89.249	41.576	100.862	19.411	0	1.270.453	EE 9	1.038.766	155.815	78.946	83.101	317.862
AP 10	384.390	433.596	0	0	30.620	82.644	31.094	75.380	19.411	281.694	1.338.829	AP 10	868.017	130.203	65.969	69.441	265.613
EE 10	384.390	433.596	0	0	30.620	82.644	31.094	75.380	19.411	0	1.057.135	EE 10	868.017	130.203	65.969	69.441	265.613
AP 11	355.942	327.630	0	0	30.620	76.528	23.146	56.184	19.411	254.930	1.144.391	AP 11	733.603	110.040	55.754	58.688	224.482
EE 11	355.942	327.630	0	0	30.620	76.528	23.146	56.184	19.411	0	889.461	EE 11	733.603	110.040	55.754	58.688	224.482
EE 12	329.575	241.833	0	0	50.588	70.858	18.488	47.517	72.237	0	831.096	EE 12	694.233	104.135	52.762	55.539	212.436
EE 13	305.151	179.959	0	0	50.588	65.607	13.341	35.080	70.100	0	719.826	EE 13	605.798	90.870	46.041	48.464	185.375
OO 13	305.151	179.959	0	0	50.588	61.031	13.341	35.080	70.100	0	715.250	OO 13	605.798	90.870	46.041	48.464	185.375
EE 14	282.500	135.938	0	0	50.588	60.737	9.863	26.450	69.540	0	635.616	EE 14	538.566	80.785	40.931	43.085	164.801
OO 14	282.500	135.938	0	0	50.588	56.500	9.863	26.450	69.540	0	631.379	OO 14	538.566	80.785	40.931	43.085	164.801
EE 15	261.593	109.187	0	0	50.588	56.243	7.717	20.513	59.885	0	565.726	EE 15	481.253	72.188	36.575	38.500	147.263
OO 15	261.593	109.187	0	0	50.588	52.319	7.717	20.513	59.885	0	561.802	OO 15	481.253	72.188	36.575	38.500	147.263
EE 16	242.170	107.234	0	0	50.588	52.067	7.497	19.978	63.093	0	542.627	EE 16	463.085	69.463	35.194	37.047	141.704
OO 16	242.170	107.234	0	0	50.588	48.434	7.497	19.978	63.093	0	538.994	OO 16	463.085	69.463	35.194	37.047	141.704
EE 17	224.239	82.910	0	0	50.588	48.212	5.376	14.397	58.697	0	484.419	EE 17	416.434	62.465	31.649	33.315	127.429
OO 17	224.239	82.910	0	0	50.588	44.848	5.376	14.397	58.697	0	481.055	OO 17	416.434	62.465	31.649	33.315	127.429
EE 18	207.634	80.293	0	0	50.588	44.642	4.860	13.165	58.697	0	459.879	EE 18	397.212	59.582	30.188	31.777	121.547
OO 18	207.634	80.293	0	0	50.588	41.527	4.860	13.165	58.697	0	456.764	OO 18	397.212	59.582	30.188	31.777	121.547
OO 19	194.055	87.819	0	0	50.588	38.811	4.937	13.348	61.180	0	450.738	OO 19	393.642	59.046	29.917	31.491	120.454
											42.375.607						
											42.375.605						