

GRADO	ESTAMENTO	UNIDAD MONETARIA	SUELDO BASE	BIENIO 1 (2%)	BIENIO 2 (4%)	BIENIO 3 (6%)	BIENIO 4 (8%)	BIENIO 5 (10%)	BIENIO 6 (12%)	BIENIO 7 (14%)	BIENIO 8 (16%)	BIENIO 9 (18%)	BIENIO 10 (20%)	BIENIO 11 (22%)	BIENIO 12 (24%)	BIENIO 13 (26%)	BIENIO 14 (28%)	BIENIO 15 (30%)
2	ALCALDE	PESOS CHILENOS	578.204	11.564	23.128	34.692	46.256	57.820	69.384	80.949	92.513	104.077	115.641	127.205	138.769	150.333	161.897	173.461
3	DIRECTIVO	PESOS CHILENOS	610.489	12.210	24.420	36.629	48.839	61.049	73.259	85.468	97.678	109.888	122.098	134.308	146.517	158.727	170.937	183.147
4	DIRECTIVO	PESOS CHILENOS	575.948	11.519	23.038	34.557	46.076	57.595	69.114	80.633	92.152	103.671	115.190	126.709	138.228	149.746	161.265	172.784
5	DIRECTIVO	PESOS CHILENOS	543.368	10.867	21.735	32.602	43.469	54.337	65.204	76.072	86.939	97.806	108.674	119.541	130.408	141.276	152.143	163.010
6	DIRECTIVO - PROFESIONAL	PESOS CHILENOS	512.571	10.251	20.503	30.754	41.006	51.257	61.509	71.760	82.011	92.263	102.514	112.766	123.017	133.268	143.520	153.771
7	DIRECTIVO - PROFESIONAL	PESOS CHILENOS	472.464	9.449	18.899	28.348	37.797	47.246	56.696	66.145	75.594	85.044	94.493	103.942	113.391	122.841	132.290	141.739
8	DIRECTIVO - PROFESIONAL - JEFATURA	PESOS CHILENOS	437.429	8.749	17.497	26.246	34.994	43.743	52.491	61.240	69.989	78.737	87.486	96.234	104.983	113.732	122.480	131.229
9	DIRECTIVO - PROFESIONAL - JEFATURA-TÉCNICO	PESOS CHILENOS	404.987	8.100	16.199	24.299	32.399	40.499	48.598	56.698	64.798	72.898	80.997	89.097	97.197	105.297	113.396	121.496
10	PROFESIONAL - JEFATURA-TÉCNICO	PESOS CHILENOS	375.015	7.500	15.001	22.501	30.001	37.502	45.002	52.502	60.002	67.503	75.003	82.503	90.004	97.504	105.004	112.505
11	PROFESIONAL - JEFATURA-TÉCNICO-ADMINISTRATIVO	PESOS CHILENOS	347.260	6.945	13.890	20.836	27.781	34.726	41.671	48.616	55.562	62.507	69.452	76.397	83.342	90.288	97.233	104.178
12	TÉCNICO - ADMINISTRATIVO	PESOS CHILENOS	321.537	6.431	12.861	19.292	25.723	32.154	38.584	45.015	51.446	57.877	64.307	70.738	77.169	83.600	90.030	96.461
13	TÉCNICO - ADMINISTRATIVO-AUXILIAR CHOFER-AUXILIAR	PESOS CHILENOS	297.708	5.954	11.908	17.862	23.817	29.771	35.725	41.679	47.633	53.587	59.542	65.496	71.450	77.404	83.358	89.312
14	TÉCNICO - ADMINISTRATIVO-AUXILIAR CHOFER-AUXILIAR	PESOS CHILENOS	275.610	5.512	11.024	16.537	22.049	27.561	33.073	38.585	44.098	49.610	55.122	60.634	66.146	71.659	77.171	82.683
15	TÉCNICO - ADMINISTRATIVO-AUXILIAR CHOFER-AUXILIAR	PESOS CHILENOS	255.213	5.104	10.209	15.313	20.417	25.521	30.626	35.730	40.834	45.938	51.043	56.147	61.251	66.355	71.460	76.564
16	TÉCNICO - ADMINISTRATIVO-AUXILIAR CHOFER-AUXILIAR	PESOS CHILENOS	236.263	4.725	9.451	14.176	18.901	23.626	28.352	33.077	37.802	42.527	47.253	51.978	56.703	61.428	66.154	70.879
17	ADMINISTRATIVO-AUXILIAR	PESOS CHILENOS	218.770	4.375	8.751	13.126	17.502	21.877	26.252	30.628	35.003	39.379	43.754	48.129	52.505	56.880	61.256	65.631
18	ADMINISTRATIVO-AUXILIAR	PESOS CHILENOS	202.570	4.051	8.103	12.154	16.206	20.257	24.308	28.360	32.411	36.463	40.514	44.565	48.617	52.668	56.720	60.771
19	AUXILIAR	PESOS CHILENOS	189.322	3.786	7.573	11.359	15.146	18.932	22.719	26.505	30.292	34.078	37.864	41.651	45.437	49.224	53.010	56.797