



**CUADRO BASICO DE REMUNERACION AÑO 2017**  
**LEY 20.975 del 23-11-2016**  
**RIGE A CONTAR DEL 01-12-2016 AL 30-11-2017**

**3,2%**

EscalaFón	GRADO	Unidad Monetaria	SUELDO BASE	ASIG. MPAL. D.L. 3551/81	ASIG. ALCALDE	ASIG. JUEZ	ASIG. ESP. L. 19.529/97	INCREM.	B. SALUD L. 18.566-3	B. AFP L. 18.675-10	BON. UNICA L. 18.717-3Y4	ASIG. PROFESIONAL	TOTAL HABERES IMPONIBLE	GRADO	BASE CALCULO INCENTIVO	Bonif. Base mensual	Bonif. Gest. Institucional mensual	Bonif. Gest. Colectivo mensual	TOTAL PMG
			Homologado													15,00%	7,60%	8,00%	
Alcalde	2	Pesos chilenos	578.204	2.176.813	2.755.017	0	0	124.314	95.043	208.986	18.938	0	<b>5.957.315</b>	2	2.773.955	<b>416.093</b>	<b>210.821</b>	<b>221.916</b>	<b>848.830</b>
Juez	JUEZ	Pesos chilenos	610.489	1.795.002	0	1.202.746	25.978	131.255	95.425	209.758	18.938	0	<b>4.089.591</b>	JUEZ	2.450.407	<b>367.561</b>	<b>186.231</b>	<b>196.033</b>	<b>749.825</b>
Directivo	3	Pesos chilenos	610.489	1.795.002	0	0	25.978	131.255	95.425	209.758	18.938	488.395	<b>3.375.240</b>	AP 3	2.450.407	<b>367.561</b>	<b>186.231</b>	<b>196.033</b>	<b>749.825</b>
Directivo	4	Pesos chilenos	575.948	1.741.543	0	0	25.978	123.829	97.945	214.637	18.938	460.755	<b>3.259.573</b>	AP 4	2.362.407	<b>354.361</b>	<b>179.543</b>	<b>188.993</b>	<b>722.897</b>
Directivo	5	Pesos chilenos	543.368	1.496.816	0	0	25.978	116.824	100.508	219.536	18.938	459.262	<b>2.981.230</b>	AP 5	2.085.100	<b>312.765</b>	<b>158.468</b>	<b>166.808</b>	<b>638.041</b>
Directivo - Profesional	6	Pesos chilenos	512.571	1.264.924	0	0	29.873	110.203	93.513	245.390	18.938	410.052	<b>2.685.464</b>	AP 6	1.826.306	<b>273.946</b>	<b>138.799</b>	<b>146.104</b>	<b>558.849</b>
Directivo - Profesional	7	Pesos chilenos	472.464	948.600	0	0	29.873	101.580	69.742	169.214	18.938	374.159	<b>2.184.570</b>	AP 7	1.469.875	<b>220.481</b>	<b>111.711</b>	<b>117.590</b>	<b>449.782</b>
Directivo - Profesional - Jefatura	8	Pesos chilenos	437.429	728.328	0	0	29.873	94.047	53.212	129.068	18.938	335.578	<b>1.826.473</b>	AP 8	1.214.568	<b>182.185</b>	<b>92.307</b>	<b>97.165</b>	<b>371.657</b>
Directivo - Profesional - Jefatura	9	Pesos chilenos	404.987	559.632	0	0	29.873	87.072	40.562	98.402	18.938	303.683	<b>1.543.149</b>	AP 9	1.013.430	<b>152.015</b>	<b>77.021</b>	<b>81.074</b>	<b>310.110</b>
Técnico	9	Pesos chilenos	404.987	559.632	0	0	29.873	87.072	40.562	98.402	18.938	0	<b>1.239.466</b>	EE 9	1.013.430	<b>152.015</b>	<b>77.021</b>	<b>81.074</b>	<b>310.110</b>
Profesional - Jefatura	10	Pesos chilenos	375.015	423.020	0	0	29.873	80.628	30.336	73.541	18.938	274.823	<b>1.306.174</b>	AP 10	846.846	<b>127.027</b>	<b>64.360</b>	<b>67.748</b>	<b>259.135</b>
Técnico	10	Pesos chilenos	375.015	423.020	0	0	29.873	80.628	30.336	73.541	18.938	0	<b>1.031.351</b>	EE 10	846.846	<b>127.027</b>	<b>64.360</b>	<b>67.748</b>	<b>259.135</b>
Profesional - Jefatura	11	Pesos chilenos	347.260	319.639	0	0	29.873	74.661	22.581	54.814	18.938	248.712	<b>1.116.478</b>	AP 11	715.710	<b>107.357</b>	<b>54.394</b>	<b>57.257</b>	<b>219.008</b>
Técnico - Administrativo	11	Pesos chilenos	347.260	319.639	0	0	29.873	74.661	22.581	54.814	18.938	0	<b>867.766</b>	EE 11	715.710	<b>107.357</b>	<b>54.394</b>	<b>57.257</b>	<b>219.008</b>
Técnico - Administrativo	12	Pesos chilenos	321.537	235.935	0	0	49.354	69.130	18.037	46.358	70.475	0	<b>810.826</b>	EE 12	677.301	<b>101.595</b>	<b>51.475</b>	<b>54.184</b>	<b>207.254</b>
Técnico - Administrativo	EE 13	Pesos chilenos	297.708	175.570	0	0	49.354	64.007	13.016	34.224	68.390	0	<b>702.269</b>	EE 13	591.022	<b>88.653</b>	<b>44.918</b>	<b>47.282</b>	<b>180.853</b>
Auxiliar chofer - Auxiliar	OO 13	Pesos chilenos	297.708	175.570	0	0	49.354	59.542	13.016	34.224	68.390	0	<b>697.804</b>	OO 13	591.022	<b>88.653</b>	<b>44.918</b>	<b>47.282</b>	<b>180.853</b>
Técnico - Administrativo	EE 14	Pesos chilenos	275.610	132.622	0	0	49.354	59.256	9.622	25.805	67.844	0	<b>620.113</b>	EE 14	525.430	<b>78.815</b>	<b>39.933</b>	<b>42.034</b>	<b>160.782</b>
Auxiliar chofer - Auxiliar	OO 14	Pesos chilenos	275.610	132.622	0	0	49.354	55.122	9.622	25.805	67.844	0	<b>615.979</b>	OO 14	525.430	<b>78.815</b>	<b>39.933</b>	<b>42.034</b>	<b>160.782</b>
Técnico - Administrativo	EE 15	Pesos chilenos	255.213	106.524	0	0	49.354	54.871	7.529	20.013	58.424	0	<b>551.928</b>	EE 15	469.515	<b>70.427</b>	<b>35.683</b>	<b>37.561</b>	<b>143.671</b>
Auxiliar chofer - Auxiliar	OO 15	Pesos chilenos	255.213	106.524	0	0	49.354	51.043	7.529	20.013	58.424	0	<b>548.100</b>	OO 15	469.515	<b>70.427</b>	<b>35.683</b>	<b>37.561</b>	<b>143.671</b>
Técnico - Administrativo	EE 16	Pesos chilenos	236.263	104.619	0	0	49.354	50.797	7.314	19.491	61.554	0	<b>529.392</b>	EE 16	451.790	<b>67.769</b>	<b>34.336</b>	<b>36.143</b>	<b>138.248</b>
Auxiliar chofer - Auxiliar	OO 16	Pesos chilenos	236.263	104.619	0	0	49.354	47.253	7.314	19.491	61.554	0	<b>525.848</b>	OO 16	451.790	<b>67.769</b>	<b>34.336</b>	<b>36.143</b>	<b>138.248</b>
Administrativo	EE 17	Pesos chilenos	218.770	80.888	0	0	49.354	47.036	5.245	14.046	57.265	0	<b>472.604</b>	EE 17	406.277	<b>60.942</b>	<b>30.877</b>	<b>32.502</b>	<b>124.321</b>
Auxiliar	OO 17	Pesos chilenos	218.770	80.888	0	0	49.354	43.754	5.245	14.046	57.265	0	<b>469.322</b>	OO 17	406.277	<b>60.942</b>	<b>30.877</b>	<b>32.502</b>	<b>124.321</b>
Administrativo	EE 18	Pesos chilenos	202.570	78.335	0	0	49.354	43.553	4.741	12.844	57.265	0	<b>448.662</b>	EE 18	387.524	<b>58.129</b>	<b>29.452</b>	<b>31.002</b>	<b>118.583</b>
Auxiliar	OO 18	Pesos chilenos	202.570	78.335	0	0	49.354	40.514	4.741	12.844	57.265	0	<b>445.623</b>	OO 18	387.524	<b>58.129</b>	<b>29.452</b>	<b>31.002</b>	<b>118.583</b>
Auxiliar	OO 19	Pesos chilenos	189.322	85.677	0	0	49.354	37.864	4.817	13.022	59.688	0	<b>439.744</b>	OO 19	384.041	<b>57.606</b>	<b>29.187</b>	<b>30.723</b>	<b>117.516</b>

MUNICIPALIDAD DE CONCHALI  
Personal y Remuneraciones

**HORAS EXTRAS AÑO 2017**  
**Rige a contar del 01-12-2016 al 30-11-2017**

<b>GRADO</b>	<b>SUELDO BASE</b>	<b>ASIG. MPAL. D.L. 3551/81</b>	<b>SUBTOTAL</b>	<b>VALOR HORA NORMAL</b>	<b>VALOR HORA 25%</b>	<b>VALOR HORA 50%</b>	<b>TOPE 40 HRS. AL 25%</b>	<b>GRADO</b>
3	610.489	1.795.002	2.405.491	<b>12.660</b>	<b>15.826</b>	<b>18.991</b>	633.024	3
4	575.948	1.741.543	2.317.491	<b>12.197</b>	<b>15.247</b>	<b>18.296</b>	609.866	4
5	543.368	1.496.816	2.040.184	<b>10.738</b>	<b>13.422</b>	<b>16.107</b>	536.891	5
6	512.571	1.264.924	1.777.495	<b>9.355</b>	<b>11.694</b>	<b>14.033</b>	467.762	6
7	472.464	948.600	1.421.064	<b>7.479</b>	<b>9.349</b>	<b>11.219</b>	373.964	7
8	437.429	728.328	1.165.757	<b>6.136</b>	<b>7.669</b>	<b>9.203</b>	306.778	8
9	404.987	559.632	964.619	<b>5.077</b>	<b>6.346</b>	<b>7.615</b>	253.847	9
10	375.015	423.020	798.035	<b>4.200</b>	<b>5.250</b>	<b>6.300</b>	210.009	10
11	347.260	319.639	666.899	<b>3.510</b>	<b>4.387</b>	<b>5.265</b>	175.500	11
12	321.537	235.935	557.472	<b>2.934</b>	<b>3.668</b>	<b>4.401</b>	146.703	12
13	297.708	175.570	473.278	<b>2.491</b>	<b>3.114</b>	<b>3.736</b>	124.547	13
14	275.610	132.622	408.232	<b>2.149</b>	<b>2.686</b>	<b>3.223</b>	107.429	14
15	255.213	106.524	361.737	<b>1.904</b>	<b>2.380</b>	<b>2.856</b>	95.194	15
16	236.263	104.619	340.882	<b>1.794</b>	<b>2.243</b>	<b>2.691</b>	89.706	16
17	218.770	80.888	299.658	<b>1.577</b>	<b>1.971</b>	<b>2.366</b>	78.857	17
18	202.570	78.335	280.905	<b>1.478</b>	<b>1.848</b>	<b>2.218</b>	73.922	18
19	189.322	85.677	274.999	<b>1.447</b>	<b>1.809</b>	<b>2.171</b>	72.368	19

**VIATICOS AÑO 2017**  
**TERRITORIO NACIONAL**

GRADO	%	GRADO E.U.S.	SUELDO BASE	100%	40%	30%	20%	GRADO
1	12%	1A	639.198	76.704	30.681	23.011	15.341	1
2	12%	1A	639.197	76.704	30.681	23.011	15.341	2
3	12%	1A	639.197	76.704	30.681	23.011	15.341	3
4	12%	1A	639.197	76.704	30.681	23.011	15.341	4
5	12%	1A	639.197	76.704	30.681	23.011	15.341	5
6	10%	5	543.367	54.337	21.735	16.301	10.867	6
7	10%	5	543.367	54.337	21.735	16.301	10.867	7
8	10%	5	543.367	54.337	21.735	16.301	10.867	8
9	10%	5	543.367	54.337	21.735	16.301	10.867	9
10	10%	5	543.367	54.337	21.735	16.301	10.867	10
11	10%	5	543.367	54.337	21.735	16.301	10.867	11
12	16%	14	275.611	44.098	17.639	13.229	8.820	12
13	16%	14	275.611	44.098	17.639	13.229	8.820	13
14	16%	14	275.611	44.098	17.639	13.229	8.820	14
15	16%	14	275.611	44.098	17.639	13.229	8.820	15
16	16%	14	275.611	44.098	17.639	13.229	8.820	16
17	16%	14	275.611	44.098	17.639	13.229	8.820	17
18	16%	14	275.611	44.098	17.639	13.229	8.820	18
19	16%	14	275.611	44.098	17.639	13.229	8.820	19