

GRADO	ESTAMENTO	UNIDAD MONETARIA	SUELDO BASE	BIENIO 1 (2%)	BIENIO 2 (4%)	BIENIO 3 (6%)	BIENIO 4 (8%)	BIENIO 5 (10%)	BIENIO 6 (12%)	BIENIO 7 (14%)	BIENIO 8 (16%)	BIENIO 9 (18%)	BIENIO 10 (20%)	BIENIO 11 (22%)	BIENIO 12 (24%)	BIENIO 13 (26%)	BIENIO 14 (28%)	BIENIO 15 (30%)
2	ALCALDE	PESOS CHILENOS	592.659	11.853	23.706	35.560	47.413	59.266	71.119	82.972	94.825	106.679	118.532	130.385	142.238	154.091	165.945	177.798
3	DIRECTIVO	PESOS CHILENOS	625.751	12.515	25.030	37.545	50.060	62.575	75.090	87.605	100.120	112.635	125.150	137.665	150.180	162.695	175.210	187.725
4	DIRECTIVO	PESOS CHILENOS	590.347	11.807	23.614	35.421	47.228	59.035	70.842	82.649	94.456	106.262	118.069	129.876	141.683	153.490	165.297	177.104
5	DIRECTIVO	PESOS CHILENOS	556.952	11.139	22.278	33.417	44.556	55.695	66.834	77.973	89.112	100.251	111.390	122.529	133.668	144.808	155.947	167.086
6	DIRECTIVO - PROFESIONAL	PESOS CHILENOS	525.385	10.508	21.015	31.523	42.031	52.539	63.046	73.554	84.062	94.569	105.077	115.585	126.092	136.600	147.108	157.616
7	DIRECTIVO - PROFESIONAL	PESOS CHILENOS	484.276	9.686	19.371	29.057	38.742	48.428	58.113	67.799	77.484	87.170	96.855	106.541	116.226	125.912	135.597	145.283
8	DIRECTIVO - PROFESIONAL - JEFATURA	PESOS CHILENOS	448.365	8.967	17.935	26.902	35.869	44.837	53.804	62.771	71.738	80.706	89.673	98.640	107.608	116.575	125.542	134.510
9	DIRECTIVO - PROFESIONAL - JEFATURA-TÉCNICO	PESOS CHILENOS	415.112	8.302	16.604	24.907	33.209	41.511	49.813	58.116	66.418	74.720	83.022	91.325	99.627	107.929	116.231	124.534
10	PROFESIONAL - JEFATURA-TÉCNICO	PESOS CHILENOS	384.390	7.688	15.376	23.063	30.751	38.439	46.127	53.815	61.502	69.190	76.878	84.566	92.254	99.941	107.629	115.317
11	PROFESIONAL - JEFATURA-TÉCNICO-ADMINISTRATIVO	PESOS CHILENOS	355.942	7.119	14.238	21.357	28.475	35.594	42.713	49.832	56.951	64.070	71.188	78.307	85.426	92.545	99.664	106.783
12	TÉCNICO - ADMINISTRATIVO	PESOS CHILENOS	329.575	6.592	13.183	19.775	26.366	32.958	39.549	46.141	52.732	59.324	65.915	72.507	79.098	85.690	92.281	98.873
13	TÉCNICO - ADMINISTRATIVO-AUXILIAR CHOFER-AUXILIAR	PESOS CHILENOS	305.151	6.103	12.206	18.309	24.412	30.515	36.618	42.721	48.824	54.927	61.030	67.133	73.236	79.339	85.442	91.545
14	TÉCNICO - ADMINISTRATIVO-AUXILIAR CHOFER-AUXILIAR	PESOS CHILENOS	282.500	5.650	11.300	16.950	22.600	28.250	33.900	39.550	45.200	50.850	56.500	62.150	67.800	73.450	79.100	84.750
15	TÉCNICO - ADMINISTRATIVO-AUXILIAR CHOFER-AUXILIAR	PESOS CHILENOS	261.593	5.232	10.464	15.696	20.927	26.159	31.391	36.623	41.855	47.087	52.319	57.550	62.782	68.014	73.246	78.478
16	TÉCNICO - ADMINISTRATIVO-AUXILIAR CHOFER-AUXILIAR	PESOS CHILENOS	242.170	4.843	9.687	14.530	19.374	24.217	29.060	33.904	38.747	43.591	48.434	53.277	58.121	62.964	67.808	72.651
17	ADMINISTRATIVO-AUXILIAR	PESOS CHILENOS	224.239	4.485	8.970	13.454	17.939	22.424	26.909	31.393	35.878	40.363	44.848	49.333	53.817	58.302	62.787	67.272
18	ADMINISTRATIVO-AUXILIAR	PESOS CHILENOS	207.634	4.153	8.305	12.458	16.611	20.763	24.916	29.069	33.221	37.374	41.527	45.679	49.832	53.985	58.138	62.290
19	AUXILIAR	PESOS CHILENOS	194.055	3.881	7.762	11.643	15.524	19.406	23.287	27.168	31.049	34.930	38.811	42.692	46.573	50.454	54.335	58.217